



## EMILY CLOUGH - STRATEGY & MANAGEMENT CONSULTING

### SUPPLIER DIVERSITY PROGRAM

As a Diverse Supplier herself, Emily Clough firmly believes in providing opportunities, accessibility, support, and visibility to other diverse businesses. Serving the underserved and prioritizing giving generously and openly to others have been lifelong fundamentals for Emily. Additionally, supporting businesses that are owned by groups traditionally underrepresented or underserved positively impacts society, enhances employee wellness, deepens community roots, and promotes competitiveness and innovation. Many diverse suppliers and businesses provide unique backgrounds, educations, experiences, ideas, products, and relationships, enhancing the work of others they work with, and broadening the impact to their clients. With this in mind, Emily has established a Supplier Diversity Program that:

- Prioritizes utilization of diverse suppliers for her business products,
- Prioritizes utilization of diverse suppliers of businesses that service her business, and
- Seeks opportunities to support other diverse suppliers and their communities, with her business offerings and skills, through outreach programs and activities.

Annually, Emily will evaluate her business and report on the measurable ways she has supported diverse, "minority-owned small businesses and entrepreneurs from underserved communities" as defined by the Small Business Administration:

<https://www.sba.gov/business-guide/grow-your-business/minority-owned-businesses>

Copies of the Annual Supplier Diversity Program Report will be attached and maintained as a part of this document, starting at the end of FY24.